



Minutes
GIFCT-US Board Meeting
Thursday, June 15, 2023
4pm Eastern/3pm Central/2pm Mountain/1pm Pacific

GIFCT-US Mission:

The core mission of the organization is to lead the application and growth of Choice Theory to create a world in which people make responsible, respectful choices and build healthy fulfilling relationships by applying the concepts of Choice Theory.

Voting members: Sharon Carder-Jackson, Vicky Harris, Judith Klefman, Kathy Randolph, Sue Tomaszewski, Steve Tracy. Gloria Cisse entered at 4:10 pm. Jay Levin entered late.

Non-voting attendees: Rita Mercer, Brian Patterson

Absent: Steve Hammond, Mary Hestand, Jim Soder

Gloria Cisse left at 5. Steve Tracy left at 5:30 pm

Welcome – Introductions – Announcements — Sharon Carder-Jackson

Quorum established with 6.

Sharon wanted to add the topic of conference board agenda in new business.

Define & Approve Consent Agenda

Reports included in Consent Agenda:

1. May Minutes – Vicky Harris
2. Treasurer Report for May – Steve Tracy
3. Counseling Committee Report – Vicky Harris
4. Program Committee Report – Sue Tomaszewski

Vicky made a motion to approve the consent agenda. Steve and Kathy 2nd the motion, no discussion, 6 yes votes, motion passed.

Old Business:

1. **Affiliate Program** – Judith Klefman, no action today.
2. **Membership** – Judith Klefman, Kathy made motion to discuss Judith's information about changing membership, Kathy 2nd, discussion: colleague \$60 a year, certified \$120 a year, legacy faculty \$150 a year. Optional to pay monthly or yearly. GIFCT-US is not set up to manage monthly payments and it would have to be done manually instead of electronically. Brian stated he is set up for monthly donations and it is through checking. ACH direct deposit from your checking account would work. Judith stated for less than \$3000 Judith found a program to handle membership and user-friendly search capabilities for the affiliate program. Denise stated we can do what she wants on the current system. Steve suggested we spend time with Denise and others about our system. Sharon stated we would need to look into the additional cost with Denise to find a way to get an annual renewal needs to be a priority. Concerns about renewals not happening until someone's membership has expired. Judith committed \$1000 towards a new system. Some one might match that donation and Sharon could ask that donor if they would match. Sharon asked Judith if she would be willing to donate if it was a different program. Steve stated this issue comes up every month. Sharon wants to sit down with Denise and others

and decide. Steve mentioned tabling this idea. Vicky asked for a student option in the membership. Steve agreed. Judith suggested people asking for a scholarship if they cannot afford \$5 a month. Vicky mentioned we do not give scholarships for membership. Steve made a motion to amend the original motion to add a student membership category for \$3 a month \$36 a year. Vicky seconded the motion.

Discussion, none. Voted 6, abstained 1 motion passed.

Vicky suggested an automatic increase of membership fees annually. Steve 2nd. Discussion: will there be a cap on the increase. Discussed a variety of other issues. Vote to amend the original motion to add an automatic increase to membership, 0 yes, 6 no, 1 abstained. Steve motioned to amend the original motion to add that the board of directors establish the annual dues in conjunction with the annual budget approval upon the recommendation of the membership committee. Kathy 2nd the motion. Discussion ensued. Vote 6 yes, 1 no vote, motion passed. Original motion vote as Judith submitted with 2 amendments, Vote 6 yes, 0 no, 1 abstaining motion passed.

3. **Web site changes** – Judith Klefman will wait to discuss in St. Louis

4. **Conference update** – Vicky Harris 46 people, Bob and Sandy Wubbolding are unable to travel. May try to do his presentation by zoom. Working on a possible tribute with Mike Fulkerson and Lucy Robbins. Several options and trying to decide what to do. Training. Wednesday evening Lucy has a red-carpet gala with a full program. Food being served. Saturday evening a buffet meal. Juliana was working on final details. There is an additional charge we cannot get around. We have 10 people vegan/vegetarian type meals. Did a survey of people who paid for the full conference and found 9 people would be leaving so this will save us money by knowing they are not going to attend. Discussed the struggles with the IT nightmare. Flip charts and markers will be available. No issues with hanging things on the walls as long as we do not damage the walls. Judith would like to see the video of Dr. Glasser talking about choice theory.

5. **Marketing Committee Report** – Steve Tracy: Focus has been on the growth and sustainability plan. We will have it distributed before the conference. 1. Outline the concern of shrinking, aging, 2. Recommendations to address. 3. Who wants to help? Reviewing our FB reports with Denise.

6. **Role Clarification for Board Positions** – Vicky Harris: Committee with Judith, Sue, Jay, and Vicky worked on secretary, finance manager, and treasurer roles. The executive committee reviewed and made their additions. Vicky made a motion to accept the 3 job descriptions. Kathy 2nd the motion. Discussion. Vote: 6 yes, motion passed to accept job descriptions.

New Business:

Board training and meeting at the conference. Brian accepted the job from Jan to do a 3-day board training. Brian stated a former student with the largest accounting firm offered to take him to the ball game and it was discussed about doing something fun with the board members. The Executive committee discussed plans and Brian's focus was to work with the board to strengthen what we learned from Kent Stroman. Focus on building the team, a non-profit, as a business. Some wanted to meet on their committees. If others want to do something different to let him know. Judith shared what she would like to build as an organizational quality world and discovering where we are organizationally. Brian stated the #1 thing was building a quality world picture. Sue shared her vision of the board training quality world and wanting an agenda. She shared her thoughts of being together for the first time. Brain stated day 2 could be looking at

helping the committees. Brian concerned only 7 board members attending. The schedule will be official the day we start. Sharon is concerned about the people that are attending and the people who are not attending. Discussed who was not attending and why. Sue shared her thoughts and concerns for the organization. Brian wants to move the organization forward as our problems are treasures that teach us how to improve some of systems that are ineffective or inoperable. We were a person-centered organization, and we are moving to a purpose centered organization. Brian stated he just did a pod cast with a businessman to find out if CT works in businesses. Jay mentioned for us to be honest about whether we want to move forward or we do not want to move forward.

Next Meeting:

St. Louis Pre-Conference Training Meeting, Sunday, July 2nd– Tuesday, July 4th, 2023
July 20, 2023 4 pm Eastern

Adjournment made at 6 pm. Motion by Vicky, 2nd by Jay. Meeting adjourned.