

Minutes
GIFCT-US Board Meeting
Wednesday, October 12, 2023
7pm Eastern/6pm Central/5pm Mountain/4pm Pacific

Voting members present: Sharon Carder-Jackson, Gloria Cissé, Vicky Harris, Judith Klefman, Kathy Randolph, Steve Tracy.
Non-voting attendees: Brian Patterson
Absent members: Mary Hestand, Jay Levin, Jim Soder, Sue Tomaszewski
Judith left at 7:47 pm.

Welcome–Introductions–Announcements - Sharon Carder-Jackson

Sharon shared what happen to her last month with missing the board meeting. All understood her situation.

Establish a Quorum with 6 people.

Sharon made a motion to add Brian’s director report to new business. Vicky second the motion. No discussion. In favor-6 voting yes. Motion passed.

Motion to approve consent agenda by Kathy, Judith 2nd, no discussion, 6 yes votes, consent agenda passes.

Reports included in Consent Agenda:

1. Minutes, September – Vicky Harris
2. Program Committee – Sue Tomaszewski
3. Training Coordinators – Sue Tomaszewski
4. Membership Survey – Judith Klefman
5. Board Search Committee – Judith Ashley Klefman
6. Counseling Report, August & September with preview of October
7. Marketing Committee Report- August and September
8. Conference report-Vicky
9. Northwest Report-Judith

Old Business: None

New Business:

- I. Continuing Education Policy – Sharon made a motion to accept the new CE policy, Gloria Cisse’ second and discussion by Gloria. She stated Tara Hammond, an attorney, Gloria, Sharon, and Mike Fulkerson worked on the policy and is presenting came up with a policy for CE. Gloria read the new policy. Judith asked for clarification on the training curriculum. Gloria and Sharon stated if a program is already approved, you don’t have to ask for approval each time. Pre-approval is for new programs in order to be eligible for CE’s. Voted on the new policy 6 yes votes, motion passed.

2. Glasser Scholar Program – Sharon made a motion to accept the Glasser Scholar Program with an addendum they start journal article publication at the beginning of the scholar program and faculty members will be following up with participants. Gloria seconded the motion. Discussion: Sharon read a letter from Nancy Herrick giving the details. Gloria asked about writing the journal article 18 months after the program. Gloria asked for the time frame to be shortened and to start working on one while they are in the process. Judith asked What follow up was every done with the 1st Glasser Scholars. Gloria stated Bob Wubbolding sent emails occasionally reminding them of things. Gloria agreed follow up needs to be better. We need research to be published. Vicky asked if Bob had been involved in this recent discussion. Judith and Sharon shared their frustration with the 1st program as some participants did not follow through. Nancy Herrick wants to coordinate and follow up. Gloria mentioned there should be a committee to do this work. Vote 4 yes, opposed 0, 2 abstaining. Motion passed.

3. Board meeting expenses pre-conference –
Vicky made a motion to accept the post summary faculty day report, Steve 2nd motion. Discussion: Steve stated he has the same calculations. Voting to admit report 6 yes. Motion passed.

Board meeting motion that we accept this board report to transfer \$2,185.68 from the marketing budget. \$379.79 will need to reimburse the conference budget and \$1,805.89 will be used to reimburse 5 people for ½ their room charge. Kathy 2nd the motion. Discussion: Steve asked for clarification of the \$379.79. Steve stated there was enough money in the 2023 marketing budget to pay for the board expenses. In the 2023 budget there was not any money budgeted for board expenses. Vote, 6 yes, motion passed.

Training program motion to accept the report for 2023 Training expenses and income. Kathy 2nd the motion. Discussion: Vicky stated she was waiting for the treasurer to confirm there were funds in the 2023 to cover the additional cost. Steve did not know if there was money in the training budget. He was looking at the budget and stated the \$4250.00. \$3700 in July and \$2000. Payments have been made to the trainers. No need to transfer money to the training budget. Vicky stated it is accepting this report. Steve asked for clarification and accepted the numbers. Vicky stated in the future there will be a contract for trainers to sign and if it is not signed you won't be able to train.

2025 Conference will be in LA, Calif. Brad Smith, Laura, Shearon, and Vicky are working on the location.

4. Treasurer's Report, August and September– Steve Tracy
Kathy made a motion to accept the report, Gloria 2nd, no discussion, if anyone has questions, they can reach out to Steve. Vote to accept the report, 6 yes, motion passes. Steve stated Projected Profit of \$11,000 and we are under about \$1000. We have only brought in 49% of the money we thought we would bring in. We are under with our expenses. Income and expenses are below budget.

5. 2024 Budget – Steve Tracy stated for next year projected budget for 2024 will be available in November. He wants to vote on the budget in December 2023 for 2024 year. We actually took in more money for BIT and AIT.
6. **2024 Conference Information** – Vicky Harris shared progress of the committee meeting for the 2024 International conference.
Conference Dates:
WGI International Board meeting:
GIFCT-US Board meeting: July 2-July 3, 2024
Conference opening night: July 3, 2023. Conference sessions July 4-6, 2024
Conference closing ceremony: July 6, 2024.
Faculty Day: Sunday, July 7, 2024
Training: TBD.
Location: Palmer House A Hilton Hotel, 17 W Monroe St., Chicago, IL 60603

Conference Title: **Harmony Unleashed**

Conference Subtitle: **Embracing Connection, Igniting Innovations, and Celebrating Growth**

Hook: Join us for an extraordinary journey of Connection, Innovation, and Celebration at the '**Harmony Unleashed**' WGI Global Conference 2024.

Steve requested more information about how to determine attendance at the conference. Wondering if Lynn has taken a poll of the MOs to see how many people they are sending or have agreed to come. If we plan on a certain number and we fall short of that, there will be a financial deficit.

Vicky will be asking Lynn how she has come up with the numbers. Steve agreed with asking. Steve wants to know who gets the final word. Vicky stated according to the WGI policy and procedures the host country makes the decisions. Vicky stated she has talked to Brian a couple of weeks ago about having 3 keynote speakers. Brian has chosen David Veech for leadership and he wants one night hotel expenses and travel expenses. Counseling emphasis will be on Friday and Saturday will be Education.

Steve suggested getting a projecting and budgeting asked if each MO step forward and state how many they will send and be responsible to bear part of the deficit if it does not happen. Pin the tail on the conference chairman.

Brian's board report:

The financial manager position is not getting covered yet. He will go with his linked in network for an accountant or financial manager and keep looking. He reported getting emails from people from other countries: Israel Iran and Botswana for information and he is forwarding the information on to those countries. Brian is starting a certification program for the National Association for Non-Profit Organizations and Executives. He stated he has been working with the Arizona State University nonprofit support group. Brian wants to develop a MOU with Vicky and WGI where everything is laid out to who is doing what. David Beech wrote a book called Leaders Sights, with one chapter that could have been written by Glasser about the basic needs. Professor at Ohio State University in Leadership Studies. He is a Lean Six Sigma consultant. Brian feels he will be a dynamic speaker. Being doing role plays from a Lady in Iceland. Brian agreed the positives in the budget with the training is great. Brian referenced

the podcast he did and this 35 year old wonders if this is what his generation is looking for it. He had Marcus go to a webinar on how to reach the millennium.

We need to vote on positions and board members in December. We need to look at James Soder and Jay Levins positions. Sharon is baffled by James's intentions. Kathy stated there is policy and procedures for this situation. Steve wants Sharon to reach out to both and find out what their intentions are. Kathy stated she was part of the committee that redefined the policy and is available to help. Sharon agreed to follow up with both.

Due Dates for reports for next meeting: November 9th by noon EST.

Next Meeting:

- November 15, 2023
- Reports due November 9th by 5 pm E.

Adjournment at 9:25 pm