

Minutes

GIFCT-US Board Meeting

January 20, 2022

4pm Eastern/3pm Central/2pm Mountain/1pm Pacific
(one hour meeting with General Annual Meeting afterwards)

Join Zoom Meeting

<https://us06web.zoom.us/j/84225003702?pwd=VIMzUFNFOEJqbGNkcUcwaXVFTlkwUT09>

Meeting ID: 842 2500 3702

Passcode: 643892

GIFCT-US Mission:

The core mission of the organization is to lead the application and growth of Choice Theory to create a world in which people make responsible, respectful choices and build healthy, fulfilling relationships by applying the concepts of Choice Theory.

Governance – Mission/Direction/Policy/Assessment:

- 1. Establish a Quorum:** Jan More, Vicky Harris, Judith Ashley, Kathy Randolph, Sharon Carder-Jackson, Brian Patterson, Stephen Tracy, Sue Tomaszewski, Lois Knapton, Mary Hestand
(11 voting members, quorum requires 6 to be present)
Excused: Les Triché and Gloria Cissé
Unexcused: Doug Lormand and Lauren Joyce

- 2. Approve Minutes:**

December 16, 2021 meeting: Judith made a motion to accept the December meeting minutes, Kathy 2nd the motion, discussion, All in favor: 6 yes, 0 nays, 0 abstained.

Discussed Lois Knapton becoming an at large board member:

Discussion of the North East Rep, Steve Tracy

Sue's Tomaszewski's term ends 2022

Suggestion to add to the February agenda the discussion of adding board members

- 3. Board Activity:**

- a. Treasurer's Report & Budget Review

Budget item for approval: Reinstatement of NBCC CEUs

Budget review:

\$5000 donation. Kim is still on the account. Kim is taking care of the bank transfer, Denise, Steve, Brian, Jan will be on the bank account.

Vicky Harris made a motion to accept the donation, Kathy Randolph 2nd the motion, discussion, 7yhs, 0 nays, 0 abstain. Vote passed.

Motion to approve budget: will be postponed until the February meeting

- b. MO Letter of Intent for WGI: Lois Knapton sent the signed form to Kim Olver, with no response
- c. Strategic planning meetings
- Jan and Brian met with a colleague who works with non-profits. Received a quote, \$5,500
- Judith Ashley was reading the PPM about the basic training and there are things in place that can help.
 - d. Training procedure revision
 - i. Jan, Sharon, Sue: Sue stated if the instructor felt it was fiscally feasible it can be done with 2 people. For the instructor it needs to be fiscally feasible. WGI is saying you need 3 people. Judith Ashley suggested a wavier be granted if having less than 3 people.
Approval needed to modify procedure as indicated in the supplied document.
Jan suggested Sharon and Sue go back to Kim for clarification.
Sue discussed her interpretation and requested that that section be reviewed and changes made if necessary.
 - e. Suggested Bylaws changes: Jan suggested we follow Roberts Rules of Order. Stephen Tracy stated no reference of rules of procedures. Add a B under meetings for Rules of Order: Meetings should be conducted by the Roberts Rule of Order
Sue asked if this replaces the bylaws, Stephen stated no. Our bylaws take precedent
Quorum: section D. Majority of members of the full board should constitute a full quorum. We should strike "in attendance". The bylaws should be specific, the quorum. No provision that the president is a voting member.
Sue read GIFTCT structure: 4th paragraph page 4.
Stephen was looking at the bylaws, Sue looking at PPM.
Stephen will submit the changes to Jan.
 - f. Creation of New Board Member Interview Committee
 - i. PPM says in January to create a new board member committee. This committee will interview perspective board members. Need 3 people on the committee. Sharon mentioned we can have current and past board members. Judith stated must be done in April.
 - I. Mountain region, NE region, west region, Sue Tomaszewski at large position. Judith, Kathy and Mary volunteered to be on the committee.
 - g. Proposed meeting structure changes: Jan discussed the governance committee. She is going to put this at the beginning of the meeting instead of the end. Then the updates and committee reports.

Updates:

1. Executive Director – Brian: Jan, talked to Jim Roy, Champion of Choice. Mike Rice is trying to do something in the West region. Will expand the region. Will have a regional conference. 29 people listed as RT, Psychology Today have people listed.
 - a. Speakers for the conference: spoke with Vicky
2. Rep to WGI International – Shruti: no report
3. Regional Updates: Midwest Region: Updated speaking with Jim Mishler and getting the region going again with activities soon. Looking at a regional meeting June 24-25, 2022.

Committee Reports & Other Business:

1. Conference Planning Committee
 - a) National Conference 2022 – April 30, 2022. Discussed the agenda, times, and the keynote speaker. Jan will work on getting a flier out to everyone.
 - b) International Conference 2024 Vicky stated still vetting different hotels and locations for the national conference. Discussed needing 1-3 keynote speakers. Importance of having a city that will be easy for international travelers is important. Having a high-quality online capability necessary to have the number of attendees.

Meeting ended early to start the General Membership meeting. No other business was discussed.

2. Counseling Committee
3. Marketing Committee
4. Affiliate Program Committee
5. Glasser Quality Schools Committee
6. Student Chapter
7. Regional Websites

Next Meeting:

February 17, 2022

at 4 pm Eastern/3 pm Central/2 pm Mountain/1 pm Pacific

Kathy Randolph will miss the next meeting.

Motion to Adjourn

Topics for next meeting agenda: Look at the PPM topic of transition of president, regional reps, and term limits.

How to get donations or more membership.

Strategic planning meetings: Discussion tabled for February about whether to hire a professional to help us.

General Membership Meeting

Agenda Wesley Hartman, Rhon


1. **Welcome:** Lois Knapton introduced the new president Jan More. Jan Thanked Lois Knapton for her leadership over the last couple of years.
 - a. Introduction of Board Members Lois, past chair
 - b. Brian, executive director
 - c. Jan, board president, 2 year term
 - d. Judith, northwest
 - e. Kathy Mid-America
 - f. Sharon VP and at large
 - g. Sue at large
 - h. Steve NE rep and treasurer
 - i. Mary Sunbelt rep
 - j. Vicky Harris Midwest Rep the SecretaryMissing: Doug Lormand, Les Triché, Gloria Cissé and Lauren Joyce
2. **Report from the Executive Director:** Arizona area, Brian Patterson addressed the mission and how the pandemic played a role in our connections. Mr. Patterson shared examples of the struggles with connections and his vision on how we will build better bridges. Mr. Patterson asked the audience what they can do to help in 2022. He spoke of a renewed effort with the organization with training, In person trainings instructors are selected rounding robin. 27 school counselors trained. An Indian Tribe of 18 staff members went through training with Marty Price. Mr Patterson discussed the new board members, the new design on affiliate programs, and how the website should be the clearing house for anything Glasser related. He. Mentioned the class meetings book was on line and has been convert to an online course. Jan designed it. Brought up the new marketing plan with Stephen Tracy to get Glasser information out. Mr. Patterson focused on the challenges within the organization to breathe hope back into the regions, social media, marketing to introduce Glasser's work, opportunities with an online presence. He mentioned the new groups on line like the difficult discussions in diversity, Glasser quality school committee, research committee, and counseling committee. Mr. Patterson wants to develop the lead management portal and he volunteered to take that project on. Mr. Patterson discussed the CT training, counseling organization, teachers wanting QS information and Mr. Patterson will get on the phone and introduce CT RT anytime. He encouraged everyone to volunteer to speak at events like Toastmasters, Chamber of Commerce, etc., Brain will help get presentations going. Mr. Patterson stated he is at everyone's disposal. He has a 2022 challenge to get 2 new members, 2 of something to increase our visibility.
3. **Treasurer's Report:** Jan More presented 2021 treasurer report as she is the outgoing treasurer.
4. **Upcoming Events**
 - a. **April 30, 2022:** Discussed the agenda, timetable, keynote speaker and looking for presenters.

- b. International conference: Vicky Harris reported on the progress of:
 - i. Vetting different hotels and locations for the national conference.
 - ii. Discussed needing 1-3 keynote speakers.
 - iii. Importance of having a city that will be easy for international travelers is important.
 - iv. Having a high-quality online capability necessary to have the number of attendees.
 - v. Having a goal of making a decision of location by the end of April.
 - vi. Needing to connect with the Japan representative before making any decisions.
 - vii. Mentioned there is a document that has the International guidelines for hosting an International Conference.
- c.
- 5. Questions from Members
Certification training will be scheduling soon. Will get them on the newsletter and website.

Meeting adjourned:


Signature

Brian Patterson
Executive Director


Signature

Janette Moré
Board President