



GIFCT-US Board Meeting Minutes
August 20th, 2020
4pm Eastern, 3pm Central, 2pm Mountain, 1pm Pacific

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In Attendance:

Shruti Tekwani – Interim Executive Director
Lois Knaption – Chair
Janette More – Product Director, Treasurer, & Sunbelt Region
Sharon Carder-Jackson – Mid American Region
Sandy Gates – Mountain States Region
Jim Mishler – Midwest Region
Steve Tracy-Northeast Region
Sue Tomaszewski-Member at large
Kim Olver – Member at large
Janet Morgan-WGI US Representative
Nancy Herrick-WGI US Representative

Not in attendance:

John Mieras – Vice Chair, member at large
Les Triche – West Region
Martin Price – Northwest Region
Cesar Castaneda – Member at large
Shana O’Boyle – Southeast Region

1. Establish a Quorum: (12 voting members, quorum requires 7 to be present). A quorum was established.
2. Approve Minutes (**Action Item**):
 - a. July 2020 Meeting: Jim moved and Sharon seconded to approve the July 2020 minutes. All were in favor and Kim abstained because she was not in attendance.
3. Old Business:

- a. Faculty Retreat Survey results: Jan sent them out and the board agreed to view the results. Some people asked for more of these. We had a faculty Zoom meeting scheduled for September 3rd but we haven't sent out an email about this. At that call we can discuss another retreat. Denise will send out a letter about the faculty zoom call on September 3rd at 8pm Eastern.
- b. Strategic Plan Board Discussion (**Action Item: subcommittee chairs**)
 - Products/Services: Sharon, Sue
 - Marketing: John (chair), Steve: John sent out a report. Steve discussed it with the board. Lois pointed out that some of these ideas have been executed and she wouldn't want them to start all over again. Steve stated he is coming in cold. Jan said she is also happy to sit on the committee meeting. Lois wanted to clarify what that committee does and what the committee with Jan, Denise, and Judith does. It was agreed that these two committees will communicate with each other.
 - Finance: Jan (chair), Cesar: Jan sent the report out. Cesar and Jan met to talk about the committee and about how increasing membership was a big part of our financial health. Jim and Jan will get together and talk about the database.
 - Research: Lois.
 - a. Janet Morgan spoke about the Who's Who special edition of the Journal. Please get your biography to Tom Parish by September 1st.
 - b. The research committee is going to publish a book. They are looking for people to contribute scenarios in how to use Choice Theory in their business. Kim asked the title and target market. Janet confirmed that it's the counseling profession and they don't have a title yet. They don't want any real cases.
 - Bylaws: Jim, Sharon, Les, Lois, Cesar: this committee met and went through the bylaws. Jan sent this out with the treasurer's report. This will be reviewed and approved at the annual meeting. Lois will pull Sharon into the committee.

Sandy, Marty, Kim, and Shana are absent.

- c. Online Basic Training update (**Possible Action**)

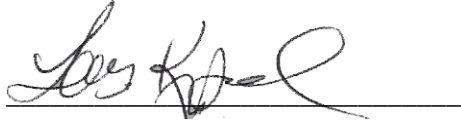
There are some people who need to send Jan their voice recording.
Steve wanted clarification about our BIT and the one in Canada. The one in Canada is a University course that counts toward the WGI certification, just like we hope to be.
- d. Board term expirations: Every board member is now current. Sunbelt, Southeast, and Midwest positions will expire at the end of 2020. We have received 2 applicants for the Southeast region. Jan sent an email to someone from the Sunbelt asking her if she is interested. Nancy sent an email to a Midwestern person and she didn't respond. Lois is happy to move forward with interviews. Lois will figure out how to pull an interviewing committee together. Applicants received: SE Region (Gloria Cisse, Tony Kitchens, and Tanya Hanner).
- e. Executive Director hiring procedure: On August 3rd, Lois sent a draft to the board with the Executive Director motion. The deadline was August 10th, 2020 and the motion passed. Steve moved the motion and Kim seconded the motion that the procedure for the Executive Director position passed.
- f. Zoom Faculty Call Agenda:
 - a. Introduce new members (Brian, Steve, Sue, Sandy)
 - b. Bylaws are in draft form
 - c. Next virtual faculty retreat
 - d. Virtual general meeting in October
- g. People who were not at the meeting last time who would want to join a sub-committee:
 - a. Sandy-research
 - b. The rest of the board will get back to Lois.

4. New Business:
 - a. ED Appointment: The procedures that were written were followed. Brian Patterson is interested in being appointed the new Executive Director. Brian had an individual conversation with Shruti and an interview with the executive board. Kim moved and Steve seconded that Brian Patterson be hired as the Executive Director for the GIFCT-US board temporarily without compensation. The motion passed.

The question was brought up about compensation. If we are in the position where we can compensate, what should we do? Right now there isn't anything that states who the ED would be if there was money for compensation. The motion was amended to indicate this. A vote of confidence is discussed every December.
 - b. Boba's book: There is a WGI board member from Slovenia who has written a book and wants us to advertise it on our website. There is concern about branding. Jan is concerned that the branding program is not going the way we thought it would and we have actually lost money because of it. Should we bring back the affiliate program? Should we have criteria for this? Kim clarified that there was criteria and the main question is: is it consistent with Choice Theory? Lois asked if this could be put on the next agenda so we can have a deeper discussion on it.
 - c. GIFCT-US Student Chapter: Janet Morgan sent Lois an email about being connected with some people who wanted to start a Choice Theory student leadership committee. Janet and Lois met and they realized there is already an avenue for student members (\$25 membership fee). These people are motivated and sound enthusiastic. Kim suggested going with \$35 and they would keep \$10. Sandy moved to accept the proposal to start a GIFCT-US student chapter. Jan seconded this motion. The motion passed. Sue asked if the Northeast could be in contact with this chapter since they are from New Hampshire.
 - d. Training Policy Decision/Possible Action: We are working on putting out a draft that has things matching with each other
 - e. Marion University: tabled until next month
 - f. NBCC Credit: We don't offer credits anymore. There is some discrepancy about how many credits are awarded for hours. This will be tabled since there is concern about losing this.
 - g. GIFCT-US annual meeting: October 15th at 5pm Eastern. The board will meet at 4pm Eastern.
 - h. Instructors for training: Shruti sent out some emails for this and has gotten some interest. Shruti asked Nancy to ensure that people who want training are filling out the interest form so training can be planned.
5. Ongoing:
 - a. WGI Updates (Nancy, Shruti, Janet): Nancy reported that WGI is still working on the consultation document. There is an MO meeting scheduled for the beginning of next month. Elections for the new board are coming up in November. WGI Croatia conference will be held in 2021 and the conference in Japan will continue as planned in 2022.
 - b. Treasurer's Report: We made money in July thanks to the Virtual Faculty Retreat.
6. Action steps from prior meeting(s)
 - a. Action steps from current meeting:
 - a. Denise will send out a letter about the faculty zoom call on September 3rd at 8pm Eastern.
 - b. Lois will create an interviewing committee.
 - c. Add a line to the bylaws about the Executive Director procedures. A way to hook the procedures to the bylaws.
 - d. Shruti will speak to Brian about being appointed as the Executive Director.
7. Region Reports; The Northeast Region has reconciled their membership list. They are planning a virtual, regional meeting in the fall.

8. Next Meeting: September 17th, 2020 at 4pm Eastern/3pm Central/2pm Mountain/1pm Pacific
9. Parking Lot/Future Ideas:
10. Motion to Adjourn at 6:18pm Eastern

Submitted by Shruti Tekwani, Interim Executive Director
Glasser Institute for Choice Theory-U.S.

A handwritten signature in black ink, appearing to read "Lois Knapton", written over a horizontal line.

Lois Knapton, Chair
Glasser Institute for Choice Theory-US

A handwritten signature in blue ink, appearing to read "Shruti Tekwani", written over a horizontal line.

Shruti Tekwani, Interim Executive Director
Glasser Institute for Choice Theory-US