

# GIFCT-US Board Meeting Minutes

September 1<sup>st</sup>, 2019

Face to Face Meeting in Bellevue, Washington

Join from PC, Mac, Linux, iOS or Android: <https://zoom.us/j/2756982209>  
Or iPhone one-tap (US Toll): +16465588656, 2756982209 # or +14086380968,  
2756982209 #  
Or Telephone: Dial: +1 646 558 8656 (US Toll) or +1 408 638 0968 (US Toll)  
Meeting ID: 275-698-2209

## In Attendance:

Kim Olver – Executive Director

Jim Mishler-Chair

Janette More – Treasurer & Sunbelt Region

Shruti Tekwani – Recording Secretary

Sharon Carder-Jackson – Mid American Region

Martin Price – Northwest Region

Lois Knapton – Vice Chair and Northeast Region

John Mieras-Midwest Region

Shana O’Boyle – Southeast Region (Via Zoom) – left at 11:30am Pacific Time and arrived at 3:30pm Pacific Time

Conry Davidson-arrived at 11am Pacific Time

Cesar Castaneda – West Region – arrived at 11:35am Pacific Time

Corby Meyer – Mountain States Region – arrived after lunch at 2pm Pacific Time

Nancy Herrick via zoom for part of the morning and left at 3pm Pacific Time

## Not in attendance:

1. Consent Approval
  - a. Agenda approval
  - b. Approval of Previous Minutes
  - c. Approval of Expenditure/Receipts Report: Jan did not send July numbers out as yet as she has not received them as yet.  
John moved to approve the minutes from August 2019. Lois seconded the motion. The minutes were approved as amended by email.
2. Treasurer’s report: Jan projected the treasurer’s report.
  - a. For the conference, we are going to be at a loss for \$6,000.
  - b. The renewal of Thinkific is coming up in September (\$2600)
    - i. We bought Thinkific because we wanted to offer our consumers a place that would host our courses. We have also tied our membership and materials to Thinkific.
  - c. The Non-Profit Lawyer: Jan and Conry had a conversation with her and we know she costs \$625 an hour. They spoke for 2.5 hours but we’re not sure how much we are going to be billed. We think it’ll be about \$1200.
  - d. Jan has the database and it has about 35,000 records.

3. Conry filled us in on the conversation with the non-profit attorney, Katie David. She said if the IRS accepted the application originally and we haven't changed what was in that original application, we are in no danger of failing to meet the non-profit criteria. We need at least 33.3% of income qualifying for the non-profit status and currently 99% of our income qualifies. Jan also noted that the lawyer talked about Kim appearing to have an unfair advantage. Kim had a thriving business before she became the ED and since she has been the ED, there have been only 4 requests for training that have come in through the institute. Conry spoke to Katie about writing an opinion letter, but Katie charges \$625 an hour. Conry brought up getting this information to Carleen in response to her letter. If we ask for the opinion letter, it will be expensive for GIFCT-US. Jim, Jan, and Kim will try to meet with Carleen this week and speak to her about what the attorney said.

Shana left at this time (11:30am Pacific Time)

Cesar arrived at this time (11:35am Pacific Time)

Lois moves and John seconds that our board chair, Jim Mishler, writes a concluding letter to Carleen that explains the attorney doesn't believe that GIFCT-US is in violation of IRS codes and regulations. All board members present were in favor and the motion was carried.

4. Training and how trainers are selected: there was a lot of discussion about how instructors are chosen with the institute is approached for training. Kim currently sends 3 names to the people hiring and she considers location for the instructor as well as what area they are an expertise in. We currently don't have a good quality control structure for instructors. One suggestion was that we let people go on our website and pick their own instructors when they want training to be done. Kim will write up a new policy tonight and it will be discussed tomorrow at our Annual General Meeting.
5. Markie and the board: the board had a discussion about terminating our relationship with Markie. Lois moved and Marty seconded a motion that Glasser Institute for Choice Theory-US terminate services with Markie Gordon effective September 1<sup>st</sup>, 2019. She does not have permission or authority to use, share, or provide information or property of GIFCT-US. The board agreed to this motion unanimously. Jim will write a letter to Markie explaining the terms of the termination. Conry will take a look at the letter before it's send to Markie.
6. Reimbursement of hotel rooms: usually, GIFCT-US pays for hotel rooms for board members for the nights before board meetings. We don't have it in the budget for reimbursement and Kim wanted to bring it to the board. The board agreed that GIFCT-US would not reimburse board members for hotel rooms.

Nancy left at this time (2:30pm Pacific Time)

7. Kim spoke to Conry about incorporating regions into the national organization. Conry says there is no legal difference in including the regions in to GIFCT-US. Kim will create a "fact sheet" for the regions so they will have the choice of blending with GIFCT-US or staying their own organization with bylaws, etc. The regions will also be given the option to have a page on the GIFCT-US website instead of managing their own websites.
8. Northeast Region Representative: Ken Balban and Shruti Tekwani are running for the position. Their write ups are on surveymonkey and Kim sent out the link. Shruti left the room and the board members reviewed the surveymonkey responses. Shruti won and will be the Northeast representative.

Shana arrived via zoom at this point (3:30pm Pacific Time)

9. New Training Model: Where senior faculty would train people and invest in them. Kim will share this with us.
10. Carleen's letter: WGI's response to Carleen was shared with the GIFCT-US board. Nancy shared that she had some names of attorneys she had researched. Shruti will share the GIFCT-US attorney's findings with the WGI board.
11. Curriculum Development in Arizona: January 14<sup>th</sup>, 15<sup>th</sup>, and 16<sup>th</sup>.

Submitted by Shruti Tekwani, Recording Secretary  
Board Member, Glasser Institute for Choice Theory-U.S.

*James A. Mishler, MA*

---

Jim Mishler, Chair  
Glasser Institute for Choice Theory-US

---

Kim Olver, President & Executive Director  
Glasser Institute for Choice Theory-US