

GIFCT-US Board Meeting Minutes

July 15th, 2019

7pm eastern/6pm central/5pm mountain/4pm pacific

Join from PC, Mac, Linux, iOS or Android: <https://zoom.us/j/2756982209>

Or iPhone one-tap (US Toll): +16465588656, 2756982209 # or +14086380968,
2756982209 #

Or Telephone: Dial: +1 646 558 8656 (US Toll) or +1 408 638 0968 (US Toll)
Meeting ID: 275-698-2209

In Attendance:

Kim Olver – Executive Director

Jim Mishler-Chair

Janette More – Treasurer & Sunbelt Region

Shruti Tekwani – Recording Secretary

Sharon Carder-Jackson – Mid American Region

Martin Price – Northwest Region

Lois Knapton – Vice Chair and Northeast Region

Corby Meyer – Mountain States Region

Not in attendance:

John Mieras-Midwest Region

Cesar Castaneda – West Region

Shana O'Boyle – Southeast Region

Biljana Bia

Conry Davidson

1. Consent Approval
 - a. Agenda approval
 - b. Approval of Previous Minutes
 - c. Approval of Expenditure/Receipts Report: Jan sent this via email..


Lois moved and Sharon seconded a motion to approve the June minutes and Expenditure reports. There were no objections and the motion was passed.

2. Treasurer's Report: Jan worked on a treasurer's report that she sent out to the board last week.
 - a. Our website is hosted on Barry Girch's site. Every time we need something changed, he changes it and we get charged. Barry hosted our website but not the email. Jan would like to visit whether we go back to Lunarpages or not. She would like to revisit it after the conference.
 - b. We are lower than expected for conference income. We are at about 40%
 - c. Jan pointed out that we brought in more membership than last year. The board discussed the price increase and whether or not that had anything to do with the membership brought in. We brought in more money but have less members.
3. Executive Director's Report

- a. Kim shared an ED report that discussed the committees she's on. She asked that board members who are on leadership committees be at least one meeting every month. They happen every other Tuesday at 8pm Eastern.
4. Reps on the board:
 - a. The Northeast is the only region that has 2 people running: Shruti Tekwani and Ken Balban. Kim will send out a Survey Monkey survey asking the membership to vote.
 - b. Les Triche is running for the west region. The board voted on this
 - c. Lois moved and Marty seconds to have Les join the board. The motion passed unanimously.
 - d. Kim will talk to the attorney about the regions and legalities across the board. The board wanted more information on what would happen if one of the regions were to be sued: would each individual be sued, would GIFCT-US be sued, or would the region be sued? Kim will do some research on how to get some answers informally. At the next meeting we will talk about questions to ask the attorney.
 - e. Arizona: Nancy Herrick has a time share in Arizona for 2 weeks in January that people can come to in order to work on the curriculum there. The house can hold up to 6 people. Kim, Marty, and Nancy will be there. Sharon expressed interest as well.
 - f. Les has developed an online basic training course. It may get approved by WGI. If it gets approved, he can use it. WGI will make a decision in a few months after forming a committee to discuss programs like this. Kim is unsure about whether Les is going to gift this to us for us to use or if he wants a cut from it, which is not what we normally do since it's a core Glasser product.
 - g. New Training Model: Kim sent us a new training model about 3 months ago. Kim will send this out to faculty and get their opinion so we can vote on it for next month. Kim would like to announce this in Seattle.
5. Chair's Report: no reports
6. WGI-US Conference 2019 (Kim)
 - a. Trainers: Kim has done the numbers for instructors and according to the rubric:
 - i. Judith Klefman will teach the faculty training (nobody has registered to do the faculty training)
 - ii. Les Triche will teach the certification training
 - iii. Kim will request a training plan from Les since he has not taught a certification before.
 - b. There will be a virtual attendance offered during the conference. No decisions have been made about costs.
7. Follow up from previous meetings:
 - a. Committees: which one(s) are important and which ones are you willing to lead?
 - i. Formation of a committee to recruit additional board members
 - ii. Technology
 - iii. HR - We don't need this at this time. This may be ADHOC as needed.
 - iv. Finance - Jan
 - v. Product Creation - Jan
 - vi. Membership (value added for members, how to attract members) -
 - vii. Youth - Shruti
 - viii. Diversity - Marty
 - ix. Communication
 - x. Marketing - Bilijana, Shruti
 - xi. Fundraising - Jim, Shana
 - xii. Training - John
 - xiii. Mediation - Lois will look at the PPM and write out a step-by-step process for the unlikely event of a grievance.
 - xiv. Succession Planning Committee
 - xv. Education/Quality Schools - Jim and Sharon
 - xvi. Research (work on evidence based practice) -

8. WGI Updates (Nancy H., Shruti, Janet Morgan): WGI is having a faculty retreat in Istanbul, Turkey in December from the 3rd to the 7th.
9. Discussion Items
 - a. Jan would like to talk about the training model and how much we charge. She likes the idea of prices increasing as people move up the levels. It would also be nice to think about how much instructors are paid.
 - b. Kim brought up looking at the limits we put on training as well. Maybe putting a cap of 16 people puts us at a disadvantage.
10. Action items requiring a motion & **vote (items requiring a motion & vote that come up during the meeting will be addressed in this item)**
 - a. Proposal to increase fee for intensive training modified
11. Regional Updates (If Any)
12. Future Meetings:
 - a. August: Doodle
 - b. Figure out who we need on our board to fill the empty seats

Submitted by Shruti Tekwani, Recording Secretary
Board Member, Glasser Institute for Choice Theory-U.S.



Jim Mishler, Chair
Glasser Institute for Choice Theory-US

Kim Olver, President & Executive Director
Glasser Institute for Choice Theory-US