

# WGI-US Board Meeting

## January 16, 2017

Join from PC, Mac, Linux, iOS or Android: <https://zoom.us/j/565427453>

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Meeting ID: 565 427 453

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### Present:

Kim Olver – Executive Director

Nancy Buck - President

Shruti Tekwani – Recording Secretary

Janette More – Treasurer & Sunbelt Region

Cesar Castaneda – West Region

Willa Casstevens – Southeast Region

Jim Mishler – Midwest Region

Lois Knapton – Northeast Region

Martin Price – Northwest Region

Sharon Carder-Jackson – Mid American Region

Corby Meyer – Mountain States Region

Dave Betz – Board Member At Large (For the first hour and a half)

1. Introduction to new board members
2. Approve December's minutes – Lois moves to approve minutes and Jim seconds it. **Nobody opposed and minutes were approved.**
3. Always keep in Mind: Revenue streams, Research, Value-Added for Members, Quality
4. Treasurer's Report & 2017 Budget – Jan
  - a. Treasurer's report was sent out by email. We have about \$24,000 in our checking account.
  - b. Jan sent out a budget for 2017. We hope to make a profit of \$10,000 at the conference. Jan will be revising the budget to be more realistic and will resend it to the board.
  - c. The board got talking about being listed as a practitioner on the Glasser directory and the fact that not a lot of people use it. When we upgrade the website we plan on soliciting more practitioners.
  - d. There was discussion about the amount we pay to use the merchant account.
5. SE Conference news – Willa/Kim
  - a. The conference proposal deadline was extended to the 15<sup>th</sup> of January. We had about 28 proposals as of yesterday. Kim will send a draft of the program to the South East region and that way we can post the program by early February. There was a question

about whether or not people can present even if they are not certified. There have been one or two proposals that have come in by people that are not certified. Willa has offered to present with the person who put it in since it's from her department.

- b. We need to think of a space to use for the pre-conference day (Wednesday, July 26<sup>th</sup>) because the Doubletree does not have space for us for that day. Willa will look into using the University for that day's pre-conference program. There will likely be a charge associated with using the University on that day. We will need to think about transporting people to the University for that day. Kim and Willa will talk about it.
  - c. Kim will get an updated number of registrants and send it to the board.
  - d. A reminder (or two) for the early bird registration will be going out.
6. How do we choose instructors for training prior to the conference?
- a. Jim sent out an updated matrix via email. There was some discussion about the matrix and some changes were suggested. This is intended for the people hiring to answer, not the applicants to answer. Jim will make the corrections and send it out in the next day or so. March 1<sup>st</sup> will be the deadline for trainers to apply.

Dave Betz left at this point (4:30pm eastern standard time)

## 7. Committee Reports

- a. Counseling/Counselor Training Committee – Who will lead? Cesar and Marty are interested in this. Cesar will lead and Marty will be a member.
- b. Research Committee: Willa : We are not being recognized as an evidence based practice, although Reality Therapy has been approved for listing on NREPP with its research base deemed inconclusive. Janet Morgan sent them information and they are looking at a batch of material that may have been overlooked. They reviewed research that we did not send them and apparently did not review the 11 pieces of research that we did send them.
- c. Education Committee: Who will lead? Jim and Sharon are on the committee and they meet pretty regularly every couple of weeks. They are currently drafting a letter to reach out to all of the declared Quality Schools. The material on the website is dated and a few of the schools cannot be found anymore. They will be reaching out to the schools in a couple of weeks and they will be asked if they still want to be considered Quality Schools. Jim will be the one who reports back to us about it while Bob leads the committee.
- d. Marketing/Grants Committee: Jim
- e. MHH Committee: Nancy : Send Kim suggestions on interviewers and interviewees for MHH.
- f. Youth Council/Sustainability Committee: Shruti: Sustainability will start back up again for the conference. The guidebook app will be up and running again. Shruti will get back to Kim about a listserve for youth.
- g. Diversity Committee: Gloria
- h. Succession Planning Committee: Jan:
  - i. A rough draft was put together for the process and procedures manual. This will help us figure out board positions and the criteria.
  - ii. We also talked about having Denise give us quarterly updates on who is being trained and who is becoming a member. Jan will take this back to the committee.
  - iii. Kim brought up a succession plan for her and Denise as well. There are job descriptions in the PPM but they are very general.
- i. Program/Product Approval Committee: Kim
- j. Subject Matter Experts: Kim

8. What are we doing right? How can we do better?
  - a. Kim: very pleased about our board members. We have 4 new people with new energy.
  - b. Kim: the conference committee is shaping up well and we are ahead of the game.
  - c. Kim: having Jan as the treasurer and putting the budget together.
  - d. Kim: likes having a plan for choosing future trainers.
  - e. Kim: what we can do better: getting younger people involved, getting more membership, improving training.
  - f. Nancy: likes our new platform, likes being able to see each other when we talk during our meetings.
  - g. Nancy: wants to work on getting reports and meeting agenda to Shruti 3 days before the scheduled meeting so she can send out the documents with enough time for the board to view documents before the meeting,
9. Planned Giving: In Las Vegas, there was talk about people who wanted to leave money to WGI in their Will. There were a couple of people who were willing to take the lead on this (Tom Parish and Steve Hammond). Kim will talk to them about this.
10. Business Arising:
  - a. Video Meetings: In March, do we want to do a whole day to make up for not having a face to face in January? We would need to discuss strategic planning at this meeting. Nancy suggested scheduling a 6 hour meeting to start off with a strategic plan. Kim will check with Dave on his preference of structure and then we will send out a Doodle. Let's rate this platform (5 is we like it a lot and 1 is we don't like it). Verdict: we like it!
  - b. Bob & Willa's concerns with the vision statement (lack of RT and sole focus on relationships): This will be taken care of when we do the strategic planning.
11. Next dates –
  - a. February 9, 2017 4 pm eastern/3 pm central/2 pm mountain/ 1 pm pacific

Submitted by Shruti Tekwani, Recording Secretary Board Member, William Glasser Institute-U.S.



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Nancy Buck, Chair  
William Glasser International, Inc.

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Kim Olver, President & Executive Director  
William Glasser International, Inc.