

WGI-US Board Meeting Minutes

June 5th, 2018

2pm eastern/1pm central/12pm mountain/11am pacific

Join from PC, Mac, Linux, iOS or Android: <https://zoom.us/j/2756982209>

Or iPhone one-tap (US Toll): +16465588656, 2756982209 # or +14086380968, 2756982209 #

Or Telephone: Dial: +1 646 558 8656 (US Toll) or +1 408 638 0968 (US Toll)

Meeting ID: 275-698-2209

In Attendance:

Kim Olver – Executive Director

Jim Mishler – Chair

Shruti Tekwani – Recording Secretary

Janette More – Treasurer & Sunbelt Region

Lois Knapp – Vice Chair and Northeast Region

Sharon Carder-Jackson – Mid American Region

Cesar Castaneda – West Region

Martin Price – Northwest Region

Corby Meyer – Mountain States Region

Nancy Herrick – WGI Rep for US.

Not in attendance:

Shana O’Boyle – Southeast Region

John Mieras-Midwest Region

1. Monthly Approval

10 min

a. Approval of May Minutes

Cesar moves and Marty seconds to approve the May minutes, today’s agenda, and the treasurer’s report.

Cesar 4

Marty 4

Jan 4

Lois 4

The motion was passed to approve the minutes.

2. 2019 Conference (Shruti):
 - a. The contract has been signed and Marty is meeting with Nasreen on Monday. Jan asked for information regarding meals, etc. Shruti will send it to Jan.
 - b. We can bring our own AV equipment for the conference. Shruti requests that we buy our own.
 - c. Shruti has also asked Nasreen about the cost of rooms after the conference so certification week can be after the conference and the rest of the trainings can be before the conference.
 - d. Shruti is also looking at cruise options for before the conference,
 - e. Does anyone have any ideas for themes for the conference?
 - i. Reinvention
 - ii. Future application
3. Executive Director Updates
 - a. International Updates: (Nancy Herrick)
 - i. There is a new course called "Communication for Papa Professionals". It's open to anyone in the general public who deals with any kind of crisis situation that they don't accept. Potential people of interest would be Ministers, Firemen, Police Officers, etc. The purpose would be to teach them CT so they can apply RT techniques. It can be taught by any faculty member and it's recommended that it's team-taught.
 - ii. Working on restructuring the WGI organization so it's less policy and procedure and more supportive for the MOs around the world.
 - iii. Good turnout for Bogota. Right now we have about 120-140 people registered.
 - iv. New representative from Africa and Rest of the world as well as Japan.
 - v. Canada, USA, South America, and Africa have elections coming up for the WGI board
 - vi. Nancy has been working with Ivan Honey on the Get Happier project for the next school year. There will be advertisements from the conference date onward. Kim spoke to Ivan and he is interested in selling his product on the WGI-US project.
 - b. Markie: there is a meeting tonight and we will have more updates than since last week's meeting was cancelled.
 - c. There will be a Southeast Conference in October. Kim asked for Nancy to let her know details so we can advertise it on the website.
 - d. Region websites: Kim spoke to Denise about this. Denise can do updates, although she doesn't have a price. Denise is concerned about giving people full access so she would like to manage the updates.
 - e. Bi-monthly newsletter: It's a mid month newsletter and one went out today. It has updates about what we are doing. If there is something you want to add, send it to Denise and say it's for the newsletter.
 - f. Vote on policy contracted work: How do we pick trainers when someone contacts Kim asking for a CT trainer? Currently Kim picks 3 people and sends the requester the

options, and then they pick. WGI-US will get 10% of this payment. Kim will charge 10% extra and give that money to WGI-US. Kim will work with Cesar on this next month.

- e. Shruti moves and Lois seconds that Marty price continue to represent the Northwest Region and Sharon Carder-Jackson continue to represent the Mid America Region for the next 3 years.

Shruti 5
Lois 4
Sharon 4
Marty 4
Corby 4
Cesar 4
Jan 4

The motion passes.

- f. MHH: We want to incorporate the MHH website into our WGI-US website.
Jan moves and Sharon seconds to incorporate the MHH website into the US website.

Shruti 5
Lois 4
Sharon 4
Marty 4
Corby 4
Cesar 4
Jan 4

The motion passes.

- 4. ED Job description: Kim will come back with her suggestions on the 8-hour a week job description.
- 5. Cesar's Incorporation Question: a few people responded to his question via email.

Standing Committees

- A. Counseling: Cesar
- B. Education Committee: Jim
- C. MHH Committee: Nancy
- D. Product Approval Committee: Kim
- E. Youth Council/Sustainability: Shruti
- F. Diversity: Gloria
- G. Subject Matter: Kim]
- H. Marketing: Jim
- I. Planned Giving: Kim
- J. Succession Planning

Tabled Items

- A.
- B.
- C
- D.

Up Coming Events

- A. 2019 Conference in NW
- B. Branding Meeting in OK 4/8/2018

Explanation of Agenda Items.

The Goal for Agenda changes is to streamline the agenda to while providing meaningful opportunity for discussion. The timelines are guidelines intended to keep the meeting focused on the agenda item at hand. If an item need more time then time will automatically be extended to meet the need.

1. Approvals: this is similar to a consent agenda but not quite as each item will require a consent.
 - a. Roberts rule would have the agenda approved after giving everyone an opportunity to add additional items.
 - b. Minutes speak for themselves
 - c. Expenditures: We have a fiduciary responsibility as a board, therefore we should approve all expenditures (even if after the fact). If we had an auditor review our procedures this would be strongly (required) recommended. A simple copy of our check register would be sufficient for our purposes. This is also the place for the Treasurer to make any comment on the status of our current budget.
2. Executive Dir. Update: self-explanatory
3. Action Items Requiring Consensus: Self explanatory
4. Discussion Item: A topic that deserves discussion but does not require immediate action.
5. Review of By-Laws and PPM: Taking a small piece from each document and reviewing its intent and relevance. If changes need to be made we can make them at the next meeting under action items.
6. Region Highlights: Rather than hearing from several regions each month I would like to hear from one to find out what they are doing and what the need to be more successful.
7. Committee Reports: Same as Region Highlights. I want to recognize the work that is being done by each committee by having the chair of the committee participate if possible. I also would like the board to focus on how the board can support the activity of that particular committee.

Submitted by Shruti Tekwani, Recording Secretary
Board Member, William Glasser Institute-U.S.

James A. Mishler, MA

Jim Mishler, Chair
William Glasser International, Inc.

Kim Olver, President & Executive Director
William Glasser International, Inc.