

WGI-US Board Meeting Minutes

July 13th, 2018

12pm eastern/11am central/10am mountain/9am pacific

Join from PC, Mac, Linux, iOS or Android: <https://zoom.us/j/2756982209>

Or iPhone one-tap (US Toll): +16465588656, 2756982209 # or +14086380968, 2756982209 #

Or Telephone: Dial: +1 646 558 8656 (US Toll) or +1 408 638 0968 (US Toll)

Meeting ID: 275-698-2209

In Attendance:

Kim Olver – Executive Director

Jim Mishler-Chair (arrived at 12:40pm Eastern Time)

Shruti Tekwani – Recording Secretary

Janette More – Treasurer & Sunbelt Region

Martin Price – Northwest Region

Corby Meyer – Mountain States Region

Not in attendance:

Jim Mishler – Chair

Shana O’Boyle – Southeast Region

John Mieras-Midwest Region

Lois Knapton – Vice Chair and Northeast Region

Sharon Carder-Jackson – Mid American Region

Cesar Castaneda – West Region

1. Monthly Approval
 - a. Agenda approval
 - b. Approval of Previous Minutes-there isn’t quorum to approve minutes
 - c. Approval of Expenditure/Receipts Report-Jan sent out a report to us before the meeting. May was not a good month financially.
 - d. Kim will speak to Jean about this again.
 - e. Jan will come up with a proposal and Shruti will add to it before Kim sends it to Canada.
2. 2019 Conference (Shruti):
 - a. Shruti and Marty talked about site details.
 - b. Shruti sent Jan the meals and costs.
 - c. Jan wants to clarify that if we are hosting the conference with Canada, what will the split look like? Will it be percentage based?

- d. The board discussed having the board meeting and faculty day before the conference instead of after
 - e. Do we want a conference theme? Choice Theory: your operating system for a quality life
3. Executive Director Updates
- a. International updates
 - i. The conference in Bogota was a success
 - ii. The WGI board is looking to restructure. For now, the board will remain the same for another year
 - iii. Kim will talk to Bob Hoglund about the Quality School rubric that is on the website
 - iv. There was an MO meeting in Bogota and Jim called into that. MOs were asked about their opinions on restructuring
 - b. Markie Gordon:
 - i. this past Tuesday Carleen Glasser and Bob Wubbolding called in to the marketing meeting. The name change we're looking at is Glasser Institute of Choice Theory.
 - ii. Kim brought up the idea of meeting every Tuesday even if Markie cannot make it. Kim will speak to Markie about this.
 - c. MHH: Nancy sent us an update for MHH.
 - i. Nancy is concerned that MHH is not getting as much publicity as Greet the Week. The board discussed that Greet the Week has updates every week, where MHH doesn't. Also, Greet the Week did not ask for any publicity; it just evolved naturally and it works well because there is now content on the WGI-US blog.
 - ii. Nancy's report also addressed the thought of asking for money from the countries that gave money previously.
 - iii. The board brought up how Nancy was given money and a list of deliverables. The board hasn't seen the items on the deliverables. It was also brought up that the US board decided not to give Nancy money from the board, but board members personally sent her money to support MHH.
 - iv. If Nancy send the blogs to Denise, Denise will put it on the WGI-US website
 - v. Kim will respond to Nancy's report via email
4. Items Requiring Action (Board Consensus)
- a. ED Job description and meeting with Emerson Caps on line voting results
 - b. Training Policy Vote on Policy on contracted work
 - c. Kim also sent out an 8 hour ED job description
 - d. Jan also shared (and Shruti sent out) job descriptions
 - e. We don't have quorum to vote on any of these
 - f. Change in Committee Structure (Jim)

The rest of the agenda was not discussed (except for some regional reports) because of attendance at the meeting

- 5. Discussion Items
 - a. Continued discussion on Incorporation
 - b. Discussion of Resurrecting scholars program in some form.
- 6. By-laws and Procedure Review (Each month we will review/evaluate one aspect of our Bylaws and procedure manual (Jim) 20 min

7. Region Highlights (hearing what the region is doing, asking how the Board can support them. (Jim)
 - a. Marty talked about the meeting they had. Dates for the conference were shared. They also had some questions about branding and if people can advertise their products privately as well. We will know more when we have a legal agreement from Conry.
 - b. Jim arrived at this point and said there wasn't a whole lot to report from his region
8. Committee Reports (hearing what the Committee is doing, asking how the Board can support them. (Jim)

10 min

9. Next Meetings:

- a. Wednesday, August 15th at 12pm Eastern/ 11am Central/ 10am Mountain/ 9am Pacific

Standing Committees

- A. Education Committee: Jim (Feb)
- B. Counseling: Cesar (Mar)
- C. MHH Committee: Nancy (April)
- D. Product Approval Committee: Kim (April)
- E. Youth Council/Sustainability: Shruti (May)
- F. Diversity: Gloria. (June)
- G. Subject Matter: Kim (Sept)
- H. Marketing: Jim (Oct)
- I. Planned Giving: Kim (Nov)
- J. Succession Planning Jan (Dec)

Region Reports

- A. Northeast (Feb)
- B. Southeast (Mar)
- C Midwest (Apr)
- D. Mid-America (May)
- E. Sunbelt (June)
- F. Mountain States (Sept)
- G. Northwest (October)
- H. West (November)

Tabled Items

- b. a. Glasser House Future Discussion

Explanation of Agenda Items.

The Goal for Agenda changes is to streamline the agenda to while providing meaningful opportunity for discussion. The timelines are guidelines intended to keep the meeting focused on the agenda item at hand. If an item need more time then time will automatically be extended to meet the need.

1. Approvals: this is similar to a consent agenda but not quite as each item will require a consent.
 - a. Roberts rule would have the agenda approved after giving everyone an opportunity to add additional items.
 - b. Minutes speak for themselves
 - c. Expenditures: We have a fiduciary responsibility as a board, therefore we should approve all expenditures (even if after the fact). If we had an auditor review our procedures this would be strongly (required) recommended. A simple copy of our check register would be sufficient for our purposes. This is also the place for the Treasurer to make any comment on the status of our current budget.
2. Executive Dir. Update: self-explanatory
3. Action Items Requiring Consensus: Self explanatory
4. Discussion Item: A topic that deserves discussion but does not require immediate action.

5. Review of By-Laws and PPM: Taking a small piece from each document and reviewing its intent and relevance. If changes need to be made we can make them at the next meeting under action items.
6. Region Highlights: Rather than hearing from several regions each month I would like to hear from one to find out what they are doing and what the need to be more successful.
7. Committee Reports: Same as Region Highlights. I want to recognize the work that is being done by each committee by having the chair of the committee participate if possible. I also would like the board to focus on how the board can support the activity of that particular committee.

Submitted by Shruti Tekwani, Recording Secretary
Board Member, William Glasser Institute-U.S.

James A. Mishler, MA

Jim Mishler, Chair
William Glasser International, Inc.

Kim Olver, President & Executive Director
William Glasser International, Inc.